Request for Proposal (RFP)

Empanelment of Assessment Partners for Recognition of Prior Learning (RPL) Programs in Uttar Pradesh

Issued By:

Instrumentation Automation Surveillance & Communication Sector Skill Council (IASC-SSC)

1. Background

The is an autonomous, industry-led, not-for-profit organization functioning under the aegis of the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, and supported by the National Skill Development Corporation (NSDC).

As part of its mandate to promote standardized skill certification and workforce competency recognition across the instrumentation, automation, surveillance, communication, electrical, and allied sectors, IASC-SSC invites proposals from eligible organizations for empanelment as Assessment Partners (APs) for Recognition of Prior Learning (RPL) programs in the State of Uttar Pradesh.

The empanelment aims to create a robust pool of competent assessment agencies capable of conducting fair, transparent, and industry-aligned assessments under approved Qualification Packs (QPs) and National Occupational Standards (NOS).

2. Geographical Focus – State of Uttar Pradesh

This empanelment is specifically intended for implementation of Recognition of Prior Learning (RPL) assessments across various districts of Uttar Pradesh.

The empanelled Assessment Partners shall support in conducting independent, transparent, and standardized third-party assessments for experienced workforce personnel engaged in sectors such as:

- Instrumentation & Automation
- Electrical & Power Distribution
- Surveillance & Security Systems
- Communication Technologies
- Industrial Maintenance
- Smart Infrastructure & Utility Services
- Allied Technical and Engineering Domains

The assessments may be conducted in coordination with industries, utilities, enterprises, contractors, institutions, government departments, and state-supported initiatives, including

collaboration opportunities with the and other relevant agencies operating within the skill development ecosystem.

The empanelled Assessment Partners shall be responsible for deploying qualified and certified assessors, conducting assessments in accordance with approved Qualification Packs (QPs) and National Occupational Standards (NOS), and ensuring adherence to all applicable assessment protocols, compliance requirements, and quality assurance mechanisms prescribed by IASC-SSC and relevant regulatory authorities.

The assessments may be carried out at industry premises, utility sites, training centres, project locations, institutional campuses, or other approved venues across Uttar Pradesh, depending upon project requirements and workforce deployment patterns.

Assessment Partners must therefore demonstrate adequate operational capability, assessor availability, technological readiness, reporting systems, and field-level coordination capacity to effectively manage large-scale RPL assessments across multiple districts and industry clusters within Uttar Pradesh.

3. Objective

The objective of this RFP is to empanel competent Assessment Partners to:

- Conduct standardized and impartial assessments under RPL framework.
- Evaluate existing workforce competencies against approved QP/NOS standards.
- Ensure credibility and integrity of certification processes.
- Facilitate industry-recognized certification for experienced workers.
- Support enterprises and industries in benchmarking workforce competencies.

The empanelment shall enable Assessment Partners to participate in RPL projects undertaken by IASC-SSC under various government, institutional, and industry-led initiatives.

4. Scope of Work

The empanelled Assessment Partner shall be responsible for:

- Conducting assessments strictly as per IASC-SSC, NCVET, NSDC, and applicable RPL guidelines.
- Deploying certified and qualified assessors for respective job roles.
- Coordinating with Training Partners, industries, and employers for assessment scheduling.
- Verifying candidate identity and assessment-related documentation.
- Conducting theory, practical, viva, and field-based assessments, wherever applicable.

- Ensuring Aadhaar-based candidate verification, wherever mandated.
- Uploading assessment results and reports within prescribed timelines.
- Maintaining confidentiality, transparency, and integrity of the assessment process.
- Submitting assessment records, attendance sheets, photographs, videos, and compliance documents.
- Supporting audit, monitoring, and surprise inspection processes by IASC-SSC or authorized agencies.

5. Eligibility Criteria

Interested organizations must fulfill the following minimum eligibility requirements:

- Registered legal entity (Company / LLP / Section 8 Company / Society / Trust).
- Minimum 3 years of experience in skill assessment, vocational education, RPL assessment, or workforce competency evaluation.
- Prior experience of conducting assessments under Skill India / NSDC / SSC ecosystem shall be preferred.
- Availability of certified assessors in relevant technical domains.
- Annual turnover of at least ₹200 lakh.
- Operational capability to conduct assessments across assigned geographies in Uttar Pradesh.
- Adequate digital infrastructure and reporting systems for assessment management.
- Organization must not have been blacklisted by any Government department, NSDC, SSC, or statutory body.

Preference may be given to agencies with experience in technical, industrial, electrical, automation, surveillance, telecom, utility, or infrastructure sectors.

6. Operational Requirements

Empanelled Assessment Partners shall ensure:

- Deployment of trained and certified assessors aligned to relevant QPs.
- Compliance with assessment protocols, SOPs, and quality standards prescribed by IASC-SSC.
- Availability of required digital devices, connectivity, and assessment tools.
- Timely completion of assessments and submission of reports/results.

- Strict adherence to confidentiality and anti-malpractice guidelines.
- Proper coordination with Training Partners, industries, and state stakeholders.
- Availability for audits, monitoring visits, and compliance reviews.

7. Quality Assurance & Monitoring

IASC-SSC shall monitor the performance of empanelled Assessment Partners through:

- Assessment audits and surprise inspections.
- Assessor performance evaluation.
- Batch verification and candidate validation.
- Timeliness and quality of reporting.
- Compliance with prescribed operational guidelines.
- Review of grievance handling and assessment integrity mechanisms.

Any deviation from guidelines, malpractice, poor-quality assessments, or non-performance may result in suspension, blacklisting, or de-empanelment.

8. Proposal Submission

Interested agencies are required to submit the following documents:

- Organizational profile.
- Certificate of incorporation / registration documents.
- Details of assessment experience and relevant projects executed.
- List of certified assessors and technical experts.
- Details of operational presence across Uttar Pradesh.
- Financial statements/audited balance sheets for the last three financial years.
- PAN, GST, and other statutory registrations.
- Declaration regarding non-blacklisting.
- Any additional credentials related to skill ecosystem partnerships or technical sector expertise.

Detailed timelines, formats, and evaluation methodology shall be communicated separately by IASC-SSC.

9. Evaluation Criteria

Proposals may be evaluated based on:

- Organizational capability and experience.
- Technical assessment expertise.
- Availability of qualified assessors.
- Sectoral experience and industry exposure.
- Geographic reach within Uttar Pradesh.
- Compliance capability and digital readiness.
- Past performance under government or industry projects.

10. General Terms & Conditions

- Empanelment shall remain valid for a period as determined by IASC-SSC.
- Empanelment does not guarantee allocation of targets, projects, or financial commitment.
- IASC-SSC reserves the right to accept or reject any application without assigning any reason.
- IASC-SSC may amend, modify, or withdraw this RFP at any stage without prior notice.
- Selected Assessment Partners shall execute necessary agreements and comply with all applicable guidelines issued from time to time.

IASC-SSC seeks credible and experienced Assessment Partners committed to strengthening the quality, credibility, and transparency of Recognition of Prior Learning (RPL) assessments and certification across Uttar Pradesh.

Eligible organizations are encouraged to participate and submit proposals as per the prescribed guidelines.

Last Date for Submission of Documents:

20th May 2026

For Queries, Kindly Contact:

hpoiasc@iascsectorskillcouncil.in