Request for Proposal (RFP)

Empanelment of Training Partners for RPL (Recognition of Prior Learning)

Issued by: Instrumentation Automation Surveillance & Communication Sector Skill Council (IASC-SSC)

1. Background

The Instrumentation Automation Surveillance & Communication Sector Skill Council (IASC-SSC) is an autonomous, industry-led, not-for-profit organization functioning under the aegis of the Ministry of Skill Development and Entrepreneurship, Government of India, and supported by the National Skill Development Corporation (NSDC).

To strengthen formal recognition of workforce competencies across the sector, IASC-SSC invites proposals from eligible organizations for empanelment as Training Partners (TPs) exclusively for Recognition of Prior Learning (RPL) programs for funded/non-funded initiatives aligned to approved Qualification Packs (QPs) and National Occupational Standards (NOS).

2. Geographical Focus – State of Uttar Pradesh

As part of its ongoing engagement with the skill development ecosystem in Uttar Pradesh, the present empanelment under this Request for Proposal (RFP) is specifically intended to facilitate the implementation of Recognition of Prior Learning (RPL) programs across the State of Uttar Pradesh.

The empanelled Training Partners shall support the rollout of RPL programs in coordination with relevant state authorities, industries, utilities, and enterprises operating across Uttar Pradesh. These programs aim to formally recognize the competencies of the existing workforce engaged in sectors related to instrumentation, automation, electrical systems, surveillance, communication, and allied domains.

Training Partners are expected to mobilize and facilitate certification of experienced workers across various districts of Uttar Pradesh, particularly those employed in power utilities, industrial establishments, infrastructure projects, service providers, and other relevant organizations.

Where applicable, the RPL programs may be implemented in collaboration with the Uttar Pradesh Skill Development Mission (UPSDM) and other state-supported initiatives, in alignment with national skill development frameworks and guidelines.

Empanelled agencies must therefore demonstrate adequate operational capacity, industry linkages, and logistical capability to implement RPL programs effectively within the State of Uttar Pradesh.

3. Objective

The objective of this RFP is to empanel competent Training Partners to implement RPL programs that:

- Assess and recognize existing workforce skills as per QP/NOS standards.
- Bridge minor skill gaps through structured orientation modules.
- Facilitate industry-recognized certification for experienced workers.
- Support enterprises in standardizing workforce competencies across units and geographies.

Empanelment shall enable participation in RPL projects undertaken by IASC-SSC under various government and industry initiatives.

4. Scope of Work

The empanelled RPL Training Partner shall:

- Register experienced candidates eligible for RPL certification.
- Coordinate with industries, employers, and institutions for batch formation.
- Conduct RPL orientation/bridge training (as per RPL guidelines).
- Ensure candidate documentation and Aadhaar-based verification, wherever applicable.
- Facilitate third-party assessment through IASC-SSC-approved assessment agencies.
- Upload candidate data on SIDH portal.
- Support certification processing and distribution.
- Maintain proper batch records and compliance documentation.
- Assist in industry coordination and post-certification reporting.

5. Eligibility Criteria

Interested organizations must meet the following minimum requirements:

- Registered legal entity (Trust / Society / Section 8 Company / Pvt. Ltd. / Ltd. Company / LLP).
- Minimum 3 years of experience in skill training, vocational education, RPL, or assessment facilitation.
- Demonstrated experience in conducting RPL programs or working with industrial workforce.
- Annual turnover of at least ₹500 lakh.

- Operational presence and capacity to implement RPL programs across assigned geographies.
- Not blacklisted by any Government body / NSDC / SSC.

Preference may be given to organizations with prior experience in technical, industrial, automation, surveillance, or communication-related sectors.

6. Operational Requirements

Empanelled RPL Training Partners must ensure:

- Availability of qualified domain coordinators.
- Access to appropriate infrastructure for conducting RPL orientation (classroom / industry premises).
- Adherence to IASC-SSC branding and compliance guidelines.
- Strict alignment to QP/NOS standards and RPL operational framework.
- Timely coordination for assessments and result processing.

7. Quality Assurance & Monitoring

IASC-SSC shall monitor RPL implementation through:

- Periodic audits and documentation review.
- Batch verification and candidate validation.
- Performance evaluation based on assessment outcomes and compliance adherence.

Non-performance or deviation from guidelines may result in suspension or de-empanelment.

8. Proposal Submission

Interested agencies shall submit:

- Organizational profile and registration documents.
- Details of RPL / skill training experience.
- Industry association credentials (if any).
- Financial statements for the last three years.
- PAN, GST, and statutory registrations.
- Declaration of non-blacklisting.

Detailed submission timelines and evaluation criteria shall be communicated separately.

9. General Terms

- Empanelment shall be valid for a defined period as determined by IASC-SSC.
- Empanelment does not guarantee allocation of targets or financial commitment.
- IASC-SSC reserves the right to accept or reject any application without assigning any reason.

IASC-SSC seeks capable and credible partners to expand formal recognition of skills within the sector, ensuring that experienced workforce personnel receive nationally recognized certification aligned to industry standards. Eligible organizations are encouraged to submit proposals as per the prescribed guidelines.

Last Date for Submission of Documents: 20th May 2026

For Queries, Kindly Contact:
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